

Terms of Reference for the position: Mangrove Technician (Jamaica)

WETLANDS INTERNATIONAL PANAMA -LAC OFFICE

Project: Assuring ecological connectivity and community resilience through Nature-based Solutions (NbS) in Jamaica & Grenada

Position: Mangrove Technician (Jamaica)

Dedication time: Partial / subject to coordination

Type of contract: Professional Services

Location: Kingston Jamaica / Portland Bight Protected Area.

1. BACKGROUND

Wetlands International is an international organization dedicated to the conservation of wetlands and their resources, for the benefit of nature and people. It is the only non-governmental organization (NGO) dedicated to wetlands. It is a global non-profit organization with more than half a century of experience. We work through our 20 offices, our partners and experts. Most of our work is funded on a project basis through governments and private donations. We also have a growing portfolio of corporate collaborations. The regional office located in Panama is responsible for the development and implementation of the Strategic Intent 2020 – 2030 in collaboration with the other WI offices, through coordination with partner organizations, government actors, as well as the implementation of projects. Wetlands International seeks to increase the impact of its work in Latin America and the Caribbean through the development of strategic partnerships and the acquisition of larger, longer-term programs.

Specifically, the project aims to protect and restore mangrove ecosystems in the Portland Bight Protected Area (PBPA) in Jamaica. This initiative is led by Wetlands International in partnership with Jamaica Red Cross Society and The International Federation of Red Cross Red Crescent Societies and is supported by Caribbean Biodiversity Fund -CBF-.

2. OBJECTIVE OF THE POSITION

Wetlands International local Technical and administrative coordination to the Project: Assuring ecological connectivity and community resilience through Nature-based Solutions (NbS) in Jamaica. To ensure compliance with the schedule of activities, timely delivery, and the quality of project products/deliverables. The Mangrove Technician will play a pivotal role in the successful implementation of the project by providing technical expertise and support in the conservation and sustainable management of mangrove ecosystems of the PBPA.

3. RESPONSIBILITIES

KEY RESPONSIBILITIES:

1. Technical/Administrative local Coordination of the project / assistance in preparation and review of reports and another communication materials of the project.
2. Represent WI locally in the diverse groups of the Project, meetings, events and field work.
3. Collaborate in gathering technical information for the development of programmatic activities. Ensure compliance with the project schedule.
4. Meet with the project team to propose approach strategies and follow-up actions.
5. Follow-up and quality control of the products delivered to the beneficiaries and donors.
6. Review and advice for project execution reports.

SPECIFIC RESPONSIBILITIES:

1. Mangrove Ecosystem Assessment:

- Conduct field work, surveys and assessments of mangrove ecosystems to gather relevant data on species composition, distribution, and health.
- Utilize GIS and remote sensing tools for mapping and monitoring mangrove areas.

2. Community Engagement and Capacity Building:

- Collaborate with local communities, stakeholders, and partners to raise awareness about the importance of mangrove conservation.
- Collaborate in facilitate and conduct training workshops and awareness campaigns on sustainable mangrove management practices.

3. Monitoring and Reporting:

- Implement a monitoring program to track changes in mangrove ecosystems over time.
- Prepare regular progress reports and contribute to project documentation and reporting.

4. Restoration and Rehabilitation:

- Lead the development and implementation of mangrove restoration and rehabilitation activities for 50-65 hectares in PBPA.
- Oversee the establishment of nurseries and propagation of mangrove seedlings.

5. Policy Advocacy and Networking:

- Engage with relevant government agencies, Jamaica Red Cross, NGOs, and other stakeholders to advocate for policies and regulations that support mangrove conservation and sustainable management.

6. Data Management:

- Ensure accurate and timely data collection, management, and analysis.
- Maintain a comprehensive database of mangrove-related information.

4. DUTY STATION

The Mangrove Technician will be stationed in Kingston, Jamaica (National Society of Red Cross Offices), with multiple travels to project sites in PBPA communities, and partner organizations' offices as required.

5. CONDITIONS FOR SATISFACTORY COMPLIANCE WITH THE AGREEMENT

The professional will report to the WI LAC Project Coordinator on all responsibilities.
The professional must have your work equipment (laptop or similar)

6. FIELD TRIPS / OTHERS

APPLIES ☒ DOES NOT APPLY ☐

Must be available to travel to the project sites in the country and to project events when their participation is required.

7. REQUIREMENTS

ACADEMIC:

- Bachelor's degree in environmental science, Biology, Marine Biology, Forestry, or a related field. A master's degree will be an added advantage.
- Proven experience (minimum 3 years) in mangrove ecosystem conservation and management, experiences in mangrove ecosystem restoration, will be an advantage.
- Experience in GIS and remote sensing tools.
- Highly organized with strong communication, interpersonal, and community engagement skills.
- Ability to work independently and as part of a team (Leadership and team management).
- Familiarity with local environmental policies and regulations related to mangrove conservation in Jamaica.
- Any other academic title that evidences their knowledge of the responsibilities to be assumed and tasks to be conducted.

LANGUAGE:

English / Patois & Spanish is a must.

KNOWLEDGE AND SKILLS:

PROFESSIONALISM

- Ability to identify issues, analyze and participate in the resolution of issues/problems. Ability to apply judgment in the context of given assignments, plan work, and manage conflicting priorities.
- Availability to travel to project sites in the country or in the region and to regional and international events.
- Effective interpersonal skills with a facilitative and advisor-oriented style.

TEAMWORK

- Experience in teamwork, with recognition in the field of their specialty to cooperate with consultants from other specialties.
- Excellent communication, articulation, coordination and teamwork skills to achieve the agreed objectives, facing challenges constructively.
- Work collaboratively with colleagues to achieve goals; solicits input by genuinely valuing the ideas and experience of others. You are willing to learn from others; supports and acts in accordance with the final decision of the group.

PLANIFICATION AND ORGANIZATION

- Identifies priority activities and assignments; adjust priorities as needed. Monitors and adjusts plans and actions as necessary, use time efficiently.
- Skill in handling Microsoft Office 365 computer programs (Word, Excel, Power Point, Teams, OneDrive, SharePoint, among others), Zoom, Google Meet, among other programs.

OTHERS

Candidates must be available to field trips to project sites in the country and to regional and international events when their participation is required.

DURATION

The contract for the Mangrove Technician position will be for a period of 12 months including a three-month trial period, with the possibility of extension based on performance and project needs.

REPORTING:

The Mangrove Technician will report directly to the WI Project Coordinator with the approval of the mangrove specialist.

PERFORMANCE EVALUATION

Performance will be evaluated based on the successful completion of assigned tasks, quality of reports, adherence to timelines, and demonstrated commitment to the project's objectives.

REMUNERATION

The Mangrove Technician will receive a competitive salary commensurate with qualifications and experience.

How to apply:

Send the following documents to the email: reclutamiento.panama@wetlands.org -in copy (cc): jorge.ruiz@wetlands.org

1. Cover letter: including a brief explanation of the strategy to achieve the objectives and key responsibilities (2 pages maximum).
2. Updated resume
3. Professional references that prove the requested experience (reference letters, technical documents, scientific papers or other).

In the subject: Mangrove Technician (Jamaica)

Deadline for application: January 31, 2024.